WORKBOOK

Goal Setting for

ENTREPRENEURS

and

COACHES



GOAL SETTING For ENTREPRENEURS and COACHES WORKBOOK



INTRODUCTION: HOW TO SET AMBITIOUS GOALS YOU CAN ACTUALLY REACH

This workbook will walk you through setting goals to create the business and lifestyle you want.

The steps in this guide are designed to help you assess your business, strengthen its foundation, and set up a system that levels up your production and increases creativity to set up and implement bigger goals.

No matter what level of coaching you practice or how new or experienced you are as an entrepreneur, this workbook will help you.

If you are experienced, the strategies and exercises can help you identify areas to strengthen and act as a handy check and refresher. If you are brand new, they will help you increase your confidence while showing you ways to deal with mindset issues and increase your visibility and value.

Read through each step even if you've already dealt with or instituted some of the areas discussed in the workbook. You'll likely discover a tip or new insight to help define and refine your goals.

Once you've gone through each step and completed the corresponding worksheet, you'll be on your way to creating the income and lifestyle you love while getting paid what your work is worth.

Let me know how this has helped you and any other feedback.

Your Vibrant Life Coach, Dr. Geneva

Let's get started!

STEP ONE: DETERMINING WHICH TOOLS YOU NEED

Setting goals is easier and more accurate when you use the right resources and tools.

Assessing How You Work

Creating a solid foundation doesn't rest on the tools you use, but taking time to assess your assets and needs helps make sure you have all the advantages.

• Identify the number-one tool or resource you couldn't live without in your business. This should be a specific app, tool, SaaS, or help, not just "an autoresponder" or "a shopping cart." Think about this, and write your answer down below:

My indispensable tool/resource is:				
•	Why?			
•	What does it allow you to do?			
•	Complete the following statement:			
	"I find it easy to work with			
	because it			

• **Brainstorming.** Analyze your learning preferences. Determine what sparks the best brainstorming ideas when you work:

- In a group, discussing ideas
- Making drawings and diagrams
- Using colors to differentiate and separate
- Watching videos
- Recording ideas audibly
- Reading transcripts
- Writing down point-form or free-form ideas
- Just getting on with performing something you've no time for research or analysis
- Building a model

If you work best in a group, discussing ideas; recording ideas verbally, or getting ideas while listening to a lecture or podcast – and especially if you shut your eyes or don't look at the person speaking – your dominant learning preference is **audial**.

If you work best making or looking at drawings and diagrams and especially if you code by color, your dominant learning preference is **visual**.

If you work best writing down point-form notes or free-form ideas, and if you prefer transcripts to video, you are most likely an informational learner whose dominant learning preference is **textual**.

If you work best building models or just manually getting on with a project, your dominant learning preference is **kinesthetic**.

People are often a mix of learning styles but focus on your predominant one.

Here's an important point to ponder in light of this exercise: Often, when people have problems with specific tools or resources, it's not because they are technologically challenged but because they are using a tool geared towards those with a **different learning preference and style**.

It is essential to make sure you use the right tools – from the brainstorming stage all through your business operations and procedures.

- - Outsource it to someone who specializes in handling it

If you need your business to use a specific tool outside your comfort zone, don't waste time trying to master it! **Find a specialist** with experience in its setup and operation, and **outsource** everything affected by this tool.

Planning

At this point, you've identified your learning style and better understand what works for you in the way of tools. Analyze how you usually plan things, determining what works – what plans do you tend to act upon, set up, and follow through on? And what doesn't work for you too?

Another preference to factor in here: Are you an intuitive/creative ideas person, or do you need to plan everything out to the point where it eventually paralyzes you?

LEFT-BRAIN TRAITS	RIGHT-BRAIN TRAITS
Linear thinking	Abstract thinking
Factual thinking	Creativity
Logic	Intuition
Sequencing	Emotion
Strong in mathematics	Strong in the arts
Mastering processes	Innovation
Analytic thinking	Visualization
Chronological process	Daydreaming;
preference	imagination
	Thinking outside the box

Most people are a mix of left-and-right-brain traits, but be aware that if you lean heavily one way more than the other, make sure you use methods and tools that favor the dominant hemisphere.

The best bet? If a tool or method isn't working, try another one that feels more intuitive or comfortable. Or outsource its use!

Structuring

Determine where your attempts to structure product creation and other major business activities run into bottlenecks. Decide what you need to do about it:

- Change a tool or SaaS?
- Outsource this step?
- Eliminate a project or step altogether?

Creation

When it comes to product or content creation, analyze your current projects. **Identify** where you get bogged down.

Is it a problem with:

- Time?
- Organization?
- Knowledge or skills?
- Lack of regular habit creation?

Determine what you can do to correct gaps and glitches.

TIME	ORGANIZATION
What usually happens:	What usually happens:
What I can do about it:	What I can do about it:
KNOWLEDGE OR SKILLS	LACK OF REGULAR HABITS
What usually happens:	What usually happens:
What I can do about it:	What I can do about it:

Organization

As with structure and product/content creation, a lack of implemented habits will be the biggest killer to organization.

Find the right tool(s), apps, or other resources to help create strong habits – outsource your business organization or hire a coach/work with a mentor.

Tools that generate reminders are always helpful when creating and sticking to a routine. So are accountability partners and groups.

Which approach will you take in getting your business organization routines back on track?

- Using apps or tools
- Outsourcing
- Working with a coach
- Working with a mentor
- Working with an accountability partner

Tools to consider:

<u>ActiveInbox</u>	Allows you to use Gmail as a task manager
YouCanBook.me	Online scheduling tool that you and team members can access and use. Clients can self-schedule too!
Zendesk	Use this simple, reliable Help Desk software to automate client care
<u>Asana</u>	For easy project management
AwesomeNote 2.0	Complete, colorful, user-friendly full organization system. Calendar, scheduler, organizer, and task list.
30/30	Time management app that breaks your day into 30-minute chunks. Highly intuitive and flexible.

Income Generation Tools

What income generation tools are you using, and do they have robust features to boost your income and capture the right leads?

Check off the tools that you are using right now:



- Signup form and incentive
- Payment buttons
- PayPal buttons
- Shopping cart
- Help Desk
- Other _____

Strategies to adopt:

Determine how you are going to boost your income. By working smarter, not harder? By diversifying your offers?

- Increase the value and price of existing programs
- Add passive income products to use as OTOs, upsells and downsells
- Create at least one recurring monthly income product

Tools to consider:

<u>DiviBuilder</u>	Use this WordPress theme to rebrand and update your website PLUS easily create gorgeous lead pages and sales pages
<u>Zoom</u>	Use the free version to quickly create videos
OBS Studio	Essential software for Facebook Livestream creation
ClickFunnels™	Complete marketing and funnel creation system



Read Social Media Examiner's article, "Live Video Tools: The Best Apps for Going Live."

Tracking

Make sure you create a vigorous tracking routine, taking advantage of all native tracking and analytics capabilities in the systems and software you use. If you need to, **outsource** tracking and monitoring to a VA specializing in search and analytics.

- Set up your Google Analytics, if you haven't already done so
- Set up your Facebook Tracking Pixel

Template creation

Remember to **document each process you create**. Make a template if it is a process you'll be repeating.

Make a list of templates to create for your business. Add master copies to your SoP file or manual.

- Style Guide branding images, colors, fonts, logos, buttons, icons
- **Recurring content** reviews, blog post structure, emails, etc.
- SoP manual

MY TEMPLATES

Use this as a Master List for brainstorming templates you have created or need to create. Check off when the template has been made.

Templates			
□ Admin Templates			
□ Email Templates			
□ Client Templates			
□ CTA List			
□ Blog Post Templates			
□ Content Templates			
□ Sales Templates			

MY GOAL-SETTING PLAN

In 12 months, I would like to add	to my business.
Doing this will help me generate \$ (or XX%) more income.	
In months I should be ready to hire a	
In a secretor to be evid by weady to end d	
In months I should be ready to add	
I will have accomplished:	
i wiii nave accomplished.	
_	

CHECKLIST: USING TOOLS AND TEMPLATES TO ASSIST IN SETTING AND ACHIEVING GOALS

Complete this checklist to ensure that you are using the best tools, templates, and processes for your business

- I have figured out my predominant learning style and preferences I have reassessed the tools I use and adjusted by: Discarding ones that don't work for me or outsourcing their use Adding tools that are easier for me to use Adding tools that will add to the perceived value of my business I have analyzed my planning process and tools and determined the following: Where I get stuck Which tools can help me move past those bottlenecks and blocks I have analyzed my goal-setting habits and techniques, as well as where I get stuck I have determined planning and organization habits I need to reinforce and create I have set in place automatic income generation through: Creating passive income Adding supplemental offers to my existing courses, products, and programs Creating regular, recurring income I have created and am using a robust and regular tracking system
- I have documented processes and made templates from recurring ones
- I have determined whether or not I need to hire someone to sync and clean up my tools, systems, and apps

WORKSHEET: TOOL ANALYSIS

1.	List ۱	your	business	tool	s:
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Tools I own:
₹I-1
Tools I actually use!
Tools I need to stop using:
Determine which of your tools sync with other devices.
Set that in motion if you need to hire someone to clean up your apps, SaaS, and software.
□ Done!

2.

3.

4. Determine what tasks or activities you can let go of – by delegating, outsourcing,

DELEGATE	OUTSOURCE	DISCARD

5. Determine what can be automated and do it (or hire someone to do it):

AUTOMATE	WHO WILL DO THIS?
What:	
How:	
What:	
How:	
What:	
How:	

EXERCISE: SET YOUR GOALS

or discarding.

Re-evaluate your current goals and set any new ones you need to create.

1. Are my current goals the ones that make me happy thinking about them, or are they driven by duty, necessity, or other people?

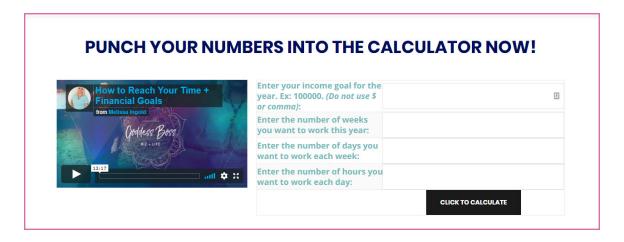
Goal #1:			

	Goal #2:		
	Goal #3:		
2.	What in my life would I love to let go?		
3.	What in my life do I desperately need more of?		
4.	What would truly make me happy on all levels is		

STEP TWO: EXPANDING YOUR INCOME

If you haven't already done so, reassess and re-calculate your income goals.

Resource: Use the <u>TimeFreedomBusiness free income/time calculator</u>:



When you've done this, write down and record the following:

Your income goal:		
\$	monthly	
\$	in 12 months	
The maximum number of hours you want to work per week		
The maximum number of hours you need to work per week to generate you income goal by yourself		
How many team member	rs do you want?	
Immediately		
In 12 months		
How many team member	rs do you need to grow your business?	

Which areas do you need to bolster or build up so that business are functioning at maximum efficiency?	t these areas of your		
My visibility and community interaction			
Lead generation			
My email lists			
Product creation			
Promotion			
Advertising			
Tracking			
Planning			
Budget			
Tools			
	-		
	-		
	_		
List specific team members you need to hire over the	next 12 months.		

Growing Your Business Machine

As you augment each area, record the details below. It's good confirmation that you are moving toward your goals!

MORE COACHES, INSTRUCTORS OR FRONT- LINE TEAM MEMBERS	MORE BEHIND-THE-SCENES TEAM MEMBERS

Record the increase in your pricing and income.

	MY PRICES	
My time: \$ per hr.	Increased to \$ per hr.	Hours per week before:
		Hours per week after:
Product/Program:	Product/Program:	Product/Program:
Value added by:	Value added by:	Value added by:
From \$	From \$	From \$
To \$	To \$	To \$
Product/Program:	Product/Program:	Product/Program:
Value added by:	Value added by:	Value added by:
From \$ To \$	From \$ To \$	From \$ To \$

WORKSHEET: MINDSET ADJUSTMENTS

Use this worksheet to help ensure you've done the necessary mindset work that allows you to believe in and enjoy your increased fee and product prices.

1. Are you experiencing any discomfort with the new prices and fees you want to set?

	Yes. I feel like a fraud.
	Yes. I set them lower than I want to or need to.
	No. I'm happy I'm finally charging what I'm worth!
2.	If you selected either of the 'yes' answers, you would need to figure out where that mindset disconnect is coming from – and how you will do this.
	Time for a tune-up session with a mindset coach!
	Thanks, I'll read a mindset book or take a course
	I'll find a group that can help me get past this
	I will figure it out myself and correct it
3.	I've identified all the mindset issues I need to deal with
	□ Yes □ Not yet
4.	Am I still doing anything to sabotage myself that I need to take care of?
5.	Speaking of goals, what are my mindset goals?

CHECKLIST: RAISING PRICES AND ENHANCING VALUE

Use this checklist to ensure your prices and value are aligned after adjustments.

- I have added perceptible value to existing products by upgrading them
- I have rebranded my enhanced offer with high-end marketing
- I have raised my prices to be competitive with a higher-end market

	I am aware of what's hot in current program creation delivery vehicles:
	Livestreams
	Courses
	Interactive boot camps
	I am constantly on the alert for more ways to monetize my business and my existing programs, products, and other offers
	I think like my customers when brainstorming new products and programs and anticipating potential objections
	I am actively seeking to put my unique twist on products and offers I create so that I stand out from my competitors
	I have determined:
	Which formats are most comfortable for me
	Which formats are preferred by my ideal audience
	What implementing new offers and new delivery methods will cost
	What implementing new offers and new delivery methods will mean in terms of time and learning curves
	When it comes to making changes and creating new offers or programs, I have figured out the following:
	How I will execute each step
	How long to allow for each step to be completed
	What I need to invest in the upfront – buy, hire, or subscribe to
FD	THREE- DRODUCT DI ANNING

STEP THREE: PRODUCT PLANNING

Lay out the steps to move toward your up-leveling goals so that you'll know you're making progress as you complete each one.

1. Brainstorm and start the creation of a signature, high-end offer

Generate ideas		
Do <u>keyword research</u>		
Run ideas by your ideal audience		
Polls		
Surveys		
Questions		
Posts		
Tracking comments and responses		
Checking in other sources – marketplaces; are there existing courses, etc.?		
Come up with a hot, catchy title or highly descriptive name:		
Add upsells, downsells, and OTOs		
Set price! \$		
Create a high-value sign-up incentive		

3. Track everything!

2.

I'll know whe	n I've successfully accomplished that when I have:	
1		
2		
My main offo	r will have additional manatization in the form of	
•	r will have additional monetization in the form of:	
•	r will have additional monetization in the form of:	
Add-on:		
Add-on:		
Add-on: Upsell: Downsell:		

STEP FOUR: LIVING YOUR BEST LIFE

Time for a little more mindset work! If you are still 'stuck' in any areas of your life, take care of them now. When one is blocked, and you can't figure out why it helps to look for attitudes and beliefs you never even question: Ones you have always taken for granted. Ten to one, these beliefs and attitudes keep you shackled to old patterns and mindsets.

When you understand that fear makes people refuse to move forward, it becomes easier to let go. Fear can be your friend sometimes – it can stop you from jumping off a 500-ft. high cliff – but when it prevents you from achieving your heart's desire, time to loosen its grip!

I	Identify the most problematic, fear-based mindset thought(s) you are clinging onto.
L	
	Identify the pay-off it is giving you. (Example: Deciding not to do something you need do means you are not taking any risks.)
١	What is the worst that could happen if you ignore the fear by adopting a new mindse
\	What is the best that could happen if you ignore the fear and adopt a new mindset?

5.	What are you going to do to eliminate this leftover, stubborn belief?
	Realize that feelings are just feelings and do things differently anyway
	Start by taking a small step
	See a mindset counselor
	Other
t a go	oal and a deadline for dealing with this issue:
E	By/ I plan to
A	And get rid of
ı	I will initiate action today by taking this specific step:
I	I will replace my old negative belief with the following reframed affirmation or thought:

Perfectionism:

Decide whether or not you don't outsource because doing things yourself is a compulsion. If so, you likely have perfectionist traits.

Realize that your best defense against others not setting up things or doing things as you need them to do them is to set up a transparent Systems and Procedures Manual (SoP), documenting every recurring task. Having assistants follow your SoP documentation and procedures will eliminate room for errors or misinterpretations.

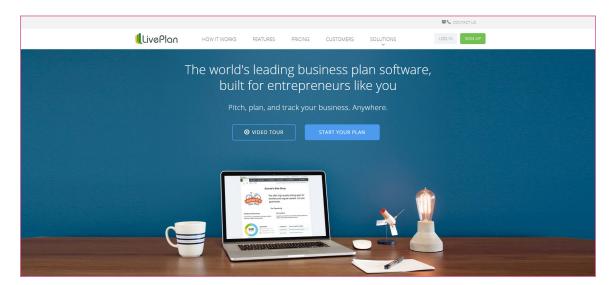
Plus, providing team members with templates will ensure they create products and content, and perform tasks, precisely the way you want them to.

Perfectionism is not a virtue: It loses you money, eats up your time, and burns you out. When you realize that replacing perfectionism and micro-managing with simply setting standards for quality control and consistency, it will become easier to lose perfectionist habits.

Financial fears/constraints:

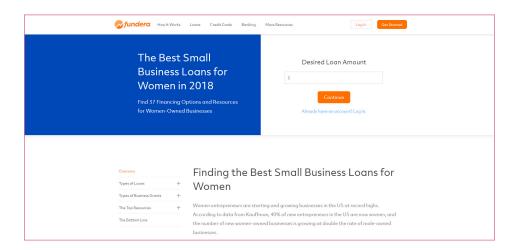
These can be very valid, especially if you have a tremendous debt load or are just starting. However, remember to apply creative thinking if you have decided to invest in something that will cost serious cash.

To secure a loan, you will need to present a sound business plan to potential investors (use a template/wizard that helps you prepare a business plan for investors.) If you need help with this, take out an inexpensive subscription to <u>LivePlan</u> – you can select a business plan template for investors, and LivePlan will walk you through the process using its easy wizard structure.



Then be creative. If you can't get a loan through a bank, look for other sources of funding:

- https://www.sba.gov/funding-programs/loans (USA)
- http://www.ic.gc.ca/eic/site/csbfp-pfpec.nsf/eng/Home (Canada)
- <u>Fundera</u> (Small Business Loans for Women)



 KIVA (If eligible, you can borrow up to \$10,000 at 0% interest plus take advantage of 'free marketing and new customers)

NOTE: Don't borrow money without seeking professional financial advice on the feasibility and advisability.

If you don't want or need to borrow or invest large sums now, start outsourcing on a shoestring. Start following and reading outsourcing articles on the <u>TimeFreedomBusiness blog</u>, written by outsourcing authority Melissa Ingold – and check out her article, you <u>How to Outsource on Fiverr—Even if You Don't Think You're Ready</u>.

I will begin outsour	cing on//_	I will start by hiring a
	to	·
This will free up	hours of time	for me per month/week, which I will put to use on
In 12 months, I wo	uld like to add	mara contractors to
iii 12 iiioiitiis, i wo	and like to add	more contractors to
	and	

EXERCISE: YOUR TIME, VALUE, AND FREEDOM

Refresh your memory on what creating more personal time can do for you... and your business!

5
tion and
g properly
re, hobbies, tion
t ng

As you free up time in your business through automation and outsourcing, allow yourself to use it as **personal time**.

Decide:

•	How many hours are you going to free up and re-assign to personal time immediately:
	hours per week
•	How many hours do you want to increase that to by the end of 12 months:
	hours per week
•	How many hours per week do you want to work by year's end regularly:
	hours per week

Start investing in yourself:

1.	and check it off when you've done it!)				
	I plan to:				
	DONE!				
	- DONL:				
2.	De-clutter at least one room in your house. Make it over into the sort of room				
۷.	you only dream about.				
	□ DONE!				
3.	Buy one expensive item you've always wanted.				
	I plan to buy:				
	DONE!				

EXERCISE: REALIZING YOU DESERVE YOUR DREAMS

Take the time to answer the following questions. Getting your motivations clear is a vital step in realizing you deserve your dreams.

1.	What can I do for myself that I wouldn't usually let myself do?
2.	What will that make me feel like?
3.	Why is it important to me?
4.	Which room should I start with if I'm going to de-clutter?
5.	What will that free that particular space up for?
6.	How can I use it to move me forward emotionally, spiritually, or in other ways?
7.	What one luxury purchase could I buy that would also move me forward emotionally, spiritually, or in other ways?
8.	Why would it have that effect?
9.	Why is it so important to me? What does it represent?

10.	Why have I denied myself for so long?	

Take some time to dream now. Decide what you want in life and **be specific**.

Your Dream House	Type of house, location, climate
Working life	Hours you work, where you work, when you retire, where you invest your energy

Hobbies	Things you've always wanted to do that you will have time for
People	Who do you want to spend more time with?

CHECKLIST: TICKING OFF THE BOXES

- I have confronted or identified:
 - Old stories and assumptions I took for granted and never questioned
 - Blocks such as perfectionism, fear, et cetera
 - The false 'payoff' fear-based behaviors and assumptions gave me
 - What I want to replace these thoughts with
 - The action(s) I can take to create better beliefs and attitudes
 - The amount of personal time I need to make in my life
- I have set the goals I need for:
 - Work hours
 - Personal time
 - Lifestyle
- I have completed all the previous exercises

STEP FIVE: MAKING THE WORLD A BETTER PLACE

It's now official. Studies have been done proving that spending on others is good for your blood pressure, good for your mood, and generally good for your health!

Make the world a better place by donating (think 'sharing') your money, time, skills, resources – or all of the above!

Think about the following ways to support your community and choose at least one activity that resonates with you.

Volunteering at a shelter
 Joining a Neighborhood Watch organization
 Taking on a section of highway to regularly clear garbage from
 Volunteering with an organization such as Red Cross or St. John Ambulance
 Volunteering at your local hospital
 Joining a local group to better your community through activities such as planting community gardens
 Volunteering at your local food bank
 Volunteer through your church or religious institution
 Giving your time for free to local business organizations by putting on workshops, mentoring, organizing or setting up local events, et cetera
 Volunteering with Meals on Wheels or a similar program
 Volunteering to drive seniors or clear their snow, and so forth
 Coaching a youth organization such as Boy Scouts, a local sports team, et cetera

Donating money:

If you experience anxiety around donating money, realize it's perfectly okay to start with small amounts. If you're afraid organizations or charities are not legitimate or will waste your money, check them out first and look at their status, reviews, and annual reports.

- Check out US charities at Charity Navigator.
- For Canadian charities, visit Charity Intelligence.

Resource: '	Happy	/ Money	: The	Science	of Hap	pier S	pending	ξ."

EXERCISE: SET YOUR HAPPY DONATION RATE

When planning your income growth for the coming year, factor in what you want to give and receive.

1.	Decide what percentage you are comfortable donating once you attain your financial goal.
	%
	\$ PER MONTH
2.	Determine how much you are comfortable giving right now.
	%
	\$ PER MONTH
3.	How much can I afford to donate monthly?
	%
	\$ PER MONTH
4.	Is this a comfortable amount for me?
	Yes
	■ No
5.	Am I better to donate one-time only sums occasionally when I meet specific income generation goals?
	Yes
	■ No
6.	What type of charity or non-profit stirs my heartstrings or aligns with my core beliefs?
	One that helps

му со	MMITMENT TO GIVING:					
Right n	Right now, I currently give to others from:					
	My time					
	My experience					
	My money					
In 12 n	nonths, my giving patterns will have changed in that I intend to:					
1.						
2.						
I am pl	anning additional ways to give to others by immediately initiating the following:					
I will kı	now I am making a difference to the world/to my community when:					
I am jo	yfully ready to accept responsibility for:					
0	My choices					
0	My decisions					
0	My actions					
0	My failures – and my success!					